
Education

- 2011 - 2014 **M.S.**, *Counselling Education*, Portland State University - Oregon, USA, GPA 3.94.
2006 - 2008 **M.A.**, *Psychology*, Maharaja Sayajirao University, Baroda, India.

Grant

- Project-[Diversity Ambassadors Network](#)
- Role - Project conception, grant writing and implementation
- Recruiting and Training Diversity Ambassadors to create Podcasts on the topic of Diversity, Racism and Discrimination.

Diversity and Inclusion in Education

- 2022–current **Accessibility Consultant**, *University of Technology Sydney*.
- Liaise and deliver Accessible Education Plan for students with disability, neuro-diversity and varied health conditions
 - Liaise with students, parents, faculty and university staff members for equitable education
- 2018–2022 **Diversity Project Coordinator**, *Equal Opportunity and Diversity Management Unit*, Saarland University, Germany.

[Diversity@UdS project](#), *Nominated for the Impact of Diversity Award 2022*, Germany.

- Identified gaps within the university's equal opportunities measures. Needs assessment through interviews and surveys.
- Developed programs such as Diversity Ambassadors Network, Diversity Competence Training, Networking group for women with Refugee or Migration background, Diversity Orientation Training for the junior faculty members.
- Collaborated with several stakeholders such as Anti-Racism WorkGroup, Student Council and other Student Services Units for discrimination-free university
- Organized Diversity panel and events for Days of Significance.
- Advised students and employees with care responsibilities.
- Advised students with disability and chronic health conditions and coordinated reasonable accommodations
- Reviewed program effectiveness through participation and feedback data

Trainer & Guest Faculty

- 2022, 2021 **Diversity Workshop Series**, *Foundation course Key Competencies Certificate "Diversity-Kompetenz"*, Saarland University.
- 2021 **Diversity Equity Inclusion 101**, *Foundation course Key Competencies Certificate "Diversity-Kompetenz"*, Saarland University.
- 2020 **Child and Adolescent Mental Health**, *Special Issues*, Psy Lens Center, India.

School and Mental Health Counselling

- 2015-2016 **Counselling for children and adults**, *Old Mil Center for Children and Families*, Oregon, US.
2014-2015 **Licensed School Counsellor**, *Salem Keizer School District*, Oregon, US.

Teaching and Mentoring Experience

- 2012-2014 **The University Studies Peer Mentor**, *Portland State University*.
2012-2013 **International Student Peer Mentor**, *Portland State University*.
2009-2011 **High School Psychology Teacher**, *Eklavya School*, Ahmedabad, India.

Research Experience

- MS/USA *Thesis*: Studying the effect of career exploration interventions on Hispanic (Latina) students' academic goals and post-secondary planning

Panel and Invited Talks

- Online panel discussion on career paths in the field of diversity**, *Saarland University*.
Guest Seminar on Diversity Management and Critical Race Theory, *Saarland University*.
Webinar on Change is Constant in times of COVID-19, *Vahani Scholarship Trust*.
Sharing Best Practices of Equal Opportunity and Diversity Unit, *DIES International Deans' Course Latin America*.
DiversityTalks, *Cooperation with Max Plank Institutions, Saarbruecken*.

Awards & Endowments

- 2022 **Nomination for the Impact of Diversity Award in the category *University Award***, *Frauen Karriere Index, Germany*.
2014 **David Capuzzi Outstanding Scholar Program Endowment**, *Portland State University*.
2010 **Best Educator of the year in High School**, *Eklavya School*.

Licenses & Certified Courses

- 2014 **Professional School Counsellor I K-12**, *TSPC License, Oregon, US*.
2014 **MANDT**, *Preventing workplace and relational violence*.
2013 **MI**, *Motivational Interviewing in Schools*.
2013 **ASSIST**, *Applied Suicide Intervention Skills Training*.
2012 **CampVictory**, *Training surrounding issues of child sexual abuse*.
2007 **Yoga Training**, *at MS University*.

Community & Volunteer Work

- Immigrant and Refugee Community Organization (IRCO), US**.
SAWERA -South Asian Women's Empowerment and Resource Alliance, Oregon, US, *Domestic Violence Support Volunteer*.
World Mental Health Week, India, *Creating awareness about mental health*.
Active blogger, *Post-pregnancy, I have been an active blogger blogging about issues relating to gender equality and family at dhara.sheth.net.in. My articles have been published at www.oowomaniya.com and www.poise7.com*.

Multilingual

Fluent: English, Hindi, Gujarati, **Beginning:** German

Parental leave

- 2016–2018 **Maternity & Child care**, *I took a break from employment*.